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26 DEC 1973

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT

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: ICS Functions and Organization

1. My view of ICS functions differs somewhat from Lew Allen's and I am proposing rearrangement of my staff for two prime reasons:

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b. I want the three staff groups built around the steady-state requirements of evaluation, especially as this applies to the KIQ process. The groups break out as follows:

- PRG ______ in coordination with NIOs, sees to the formulation of KIQs, analysis and production, and identification of information gaps;

- CPAG ______ in coordination with COMIREX, SIGINT and HUHINT Committees of USIB sees to the formulation of KIQ collection strategies and efficiency of collection;

- MPRRG , in coordination with program managers, sees to the correlation of resource expenditures to KIQ results and is responsible for developing evaluation techniques to assess program performance.

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2. This personnel plan will result in a reduction in permanent staff in FY 74 and 75, and provide limited contract flexibility for one-time needs.

3. As you are aware, the USIB/IRAC Secretariat and the USIB Information Handling Committee are under my supervision, and there may be some logic in assigning other similar charges to me in the future. I plan to oversee and report on the work of these groups and will look to ______ and the Coordination Group to promote cohesive programs of work by them. I believe these overall support functions should remain, as they now are, in a separate staffing pattern for ceiling purposes.

- 4. We took an objective look at the pros and cons of moving out of Headquarters Building. I am convinced it would not work unless the USIB/IRAC Secretariat, the NIOs, and key USIB Committees also moved with us. Even then, we would not be able to maintain our fast response to you on USIB matters, Congress budget matters, and other community flaps. There must be other dements in which quick response to you is less vital and less integral to a total process.
- 5. With your approval, I will implement the organization and staffing proposed.

SIGNED
Major General, USA
D/DCI/IC

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Attachment Staffing plan

DCI/IC s (12/17/73) retyped :saw (12/26/73) Distribution:

Orig - Addressee, w/att

- 1 DDCI, w/o att
- 1 ER, w/o att
- 1 D/DCI/IC, w/att
- 1 IC registry, w/o att
- 1 PD/DCI/IC, w/att. (Subj.)
- 1 HM Chrono. w/o att.

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